



L.E. Phillips Memorial Public Library

REVISED MEETING NOTICE

There will be a meeting of the Board of Trustees of the L.E. Phillips Memorial Public Library on **Thursday, July 19, 2007 at 7:00 a.m.** in the **Library Board Room** of the Library at 400 Eau Claire Street, Eau Claire, WI.

AGENDA

1. Member roll call
2. Citizen Comments (limited to 5 minutes per citizen)
3. Approval of the minutes (page 1)
4. Report of the President of the Library Board of Trustees and the Capital Campaign Committee (page 4)
5. Communications
6. Report of the Library Director (page 5)
7. Committee reports
 - a. Legislative Committee
 - b. Reports from the American Library Association Annual Conference (page 12)
8. Report of the Friends of the Library (page 17)
9. Report of the Representative to the IFLS Board
10. Financial Reports (page 19)
11. Action on bills and claims (page 23)
12. Review of the monthly statistics (page 33)
13. Consideration of Unfinished Business
 - a. Board actions on climate assessment

14. Consideration of New Business

- b. Discussion on the 2008 budget

15. Directives from the Library Board of Trustees to the Library Director

16. Adjournment

In order to accommodate the participation of persons with disabilities at this meeting, the Library will provide the services of a sign language interpreter or make other reasonable accommodations on request. To make such a request, please notify the Library at (715) 833-5318 at least 2 days prior to the meeting.

Trustees: If you are unable to attend this meeting, please notify the Library's Administrative Office by calling 839-5318.



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L.E. PHILLIPS MEMORIAL PUBLIC LIBRARY
Minutes of the Meeting of the Board of Trustees

A meeting of the Board of Trustees of the LE Phillips Memorial Public Library was held on Wednesday, June 20, 2007 at 7:00 a.m. in the Board Room of the Library. The following members were present: Fraser, Jurmain, Olson, Radtke, Schneider, Simonsen and Stelter.

MINUTES OF PREVIOUS MEETING

On a motion made by Kathie Schneider and seconded by Bob Fraser, the Board unanimously approved the minutes from their May 17, 2007 meeting.

COMMUNICATIONS

Michael Golrick shared an e-mail and a letter from two customers that were very positive and both stated what a great job the library staff is doing.

REPORT OF THE LIBRARY DIRECTOR

Two staff members attended the 2007 Innovative Users Group Conference. Jolene Krimpelbein also attended on behalf of MORE. Highlights from this event are listed in the Library Director's Report for June 2007. Support for attending continuing education events like this is very important.

Michael Golrick will be leaving after the Board meeting today to attend the American Library Association (ALA) Annual Conference in Washington DC. Linda Stelter and Kathie Schneider will also attend. Kathie Schneider will be presenting the Schneider Book Awards.

Jacque Staebell will be retiring after 25 years of service this July.

Sue Olson commented that she finds the Director's Report very helpful.

Bob Fraser stated that he is supportive of staff development and appreciates our staff attending national events such as ALA.

COMMITTEE REPORTS

Capital Campaign Committee

The Capital Campaign will be regrouping with the resignation of Josh Steans.

A \$25,000 pledge was received from M&I Bank.

A \$5,000 pledge was received from Lasker Jewelers.

A Big Penny Thank You Ad will be placed in the Leader Telegram this coming Sunday.

A Thanks a Million Ad listing all the donors so far will be placed in the Leader Telegram soon. On a motion made by Bob Fraser and seconded by Jean Radtke, the vote was unanimous to list the Board Members names individually in the ad.

Nancy Pearl, author and retired Seattle librarian, will be coming in November.

Michael Golrick and Kathie Schneider will continue to work with the family of Joe Bee Xiong to finalize the wording for the bench being named in his memory.

REPORT OF THE FRIENDS OF THE LIBRARY

Progress is being made on documenting the history of the second ten years of Friends.

The next book sale will take place June 22 and 23.

In the month of August Walden Books and Borders will be hosting a book drive for Give-A-Kid-A-Book.

Currently Friends has over 800 members. This is an all time high.

Request for the naming rights for Friends will be coming shortly.

REPORT OF THE REPRESENTATIVE TO THE IFLS BOARD

IFLS is currently working on long range planning.

This is Bob Fraser's last Board Meeting and he will be missed.

Sue Olson attended the last IFLS Board Meeting.

ACTION ON BILLS AND CLAIMS

On a motion made by Kathie Schneider and seconded by Bob Fraser, the vote was unanimous to approve the Bills and Claims for May 5–June 7, 2007, as well as the Additional Bills and Claims.

REVIEW OF THE MONTHLY STATISTICS

Michael Golrick noted the Library is receiving a higher percentage of use from City of Eau Claire residents then in the past.

CONSIDERATION OF UNFINISHED BUSINESS

Michael Golrick will add the Board Climate Assessment List to the July Board Packet. The Board will decide on what action is required then.

CONSIDERATION OF NEW BUSINESS

Sue Olson presented the slate of names for potential Board Officers. Ballots were passed out, voting took place and the ballots were counted. The results are as follows. Mary Jurmain for President, Kathie Schneider for Vice President and Linda Stelter for Secretary.

On a motion made by Kathie Schneider and seconded by Jean Radtke, the vote was unanimous to approve the request from Friends for the naming rights of the Youth Services Resource Room.

Mary Jurmain encouraged Board Members to e-mail her naming opportunities and attend the Capital Campaign meetings. If the naming rights list changes, it will be brought before the Board for action.

Michael Golrick passed out handouts and explained the revisions to the proposed 2008 Budget. In addition to the revisions, three service modifications were presented on top of the budget. On a motion made by Bob Fraser and seconded by Pat Simonsen, the vote was unanimous to approve the Revised Proposed 2008 Budget as recommend by the Finance Committee.

On a motion made by Pat Simonson and seconded by Jean Radtke, the vote was unanimous to approve the 2008 – 2016 Capital Improvement Plan.

On a motion made by Kathie Schneider and seconded by Bob Fraser, the vote was unanimous to approve the revised Meeting Room Use Policy.

On a motion made by Kathie Schneider and seconded by Bob Fraser, the vote was unanimous to approve the Meeting Room Use Fee Policy.

On a motion made by Jean Radtke seconded by Linda Stelter, the vote was unanimous to approve authorizing the Library Director to vote on all resolutions and issues concerning MORE including approval of revisions to the By-Laws and report back to the Board in a timely matter.

DIRECTIVES FROM THE LIBRARY BOARD OF TRUSTEES TO THE LIBRARY DIRECTOR

A directive was given to Michael Golrick to have a good trip to ALA

ADJOURNMENT

Jean Radtke made a motion to adjourn the meeting. This was seconded by Sue Olson and the vote was unanimous.

Respectfully submitted,

Jackie Depa
Associate II



Library Director's Report July 2007

Library Director's Report

It seems like much of my activity in the past three weeks has focused on a single event: the American Library Association Annual Conference. Actually the week prior to my departure included emails, plans, responding to requests to meet, and the general preparation needed for a week away from the office (physically, at least). I have prepared a separate report on the conference. This particular event included an adventure for the return trip. Readers of my blog know that it took almost 4 days to get from Washington DC to the Cities, and my detour included and unplanned 54 hours in Dallas without luggage. The first week back was different. There were many staff who took additional (well-deserved) vacation time before and/or after the mid-week Independence Day holiday. I even took the day after as a vacation day. But a price was extracted, and it took a bit before I felt like I was caught up.

I was interviewed for and accepted into the 2007/2008 class for Leadership Eau Claire. This should be a great opportunity for me to meet many people around the city and to learn even more about the City of Eau Claire.

Other activities included participation with the MORE Executive Committee in discussing the budget for 2008. The meeting included active participation from a number of the library directors in addition to the committee members. The budget will be presented to the Directors Council the day after the Library Board meeting. It has a larger increase than I am currently comfortable with, but there are not many places to make reductions. The City Department Directors continue to meet regularly. Over the next several months there will be many discussions about the budget for the City. My other focus has been the Capital Campaign. I met with Mary Jurmain, Alan Jenkins, and Linda Clark to discuss approaches to the business community. I met with Alan Jenkins to review the new web site, and I participated in the committee's regular meeting.

Outside the Library, I made one commitment to Rotary and organized the summer picnic at Carson Park. This became a joint meeting of Rotarians from across the Chippewa Valley. Advance registration is good, and I will be able to report at the meeting about the baseball game.

From the Management Team

Staff and Human Resources

The Library Associate I position in Youth Services vacated when Shu Cheng left, was filled by Alisha Green. Alisha has been a Reference page for over 5 years, and a Circulation Desk Clerk for one year.

The Programming component of Shu's job will be taken over by Bess Arneson, PRPS Manager, and Melany Bartig. In exchange for this shift of programming responsibility, an additional Library Associate II for 13 hours per week, was created to cover the Reference desk duties previously held by Bess and Melany. Kathy Herfel will begin this Associate II position the first of July. She had recently returned to the Reference desk in an Assistant level position. This

position was then posted and Joe Niese has been offered the 18 hour RS Assistant I position. Joe has worked in Reference for the past 6 months as a sub.

Along with all the new work experiences created for current staff when vacancies occur, there is also the opportunity to hire new library employees. Joe's 19-hour per week Circulation Assistant position is currently posted. This position will most likely be filled internally. Alisha's circulation desk clerk position will be filled in July. With 7 Desk Clerk interviews held in May, there are good candidates to be contacted. Alisha's page position in Reference is also vacant at this time. Isa Small will begin as the new Desk Clerk (vacated by Greg Goetz). Her training begins July 5th.

Circulation did lose a newer page, Michelle Paulin, to the demands of another job and family. Michelle worked 10 hours per week in the afternoons. She enjoyed her page job and we enjoyed her positive energy. Laura Miller, Circulation Manager, will be looking at combining 2 vacant afternoon page jobs to attract more interest for this afternoon page position. Alison Fasching, a Youth Services summer page, is picking up hours through August.

Jacquie Staebell's retirement breakfast was held Wednesday, June 27th and was well attended and there was an abundance of crowd-pleasing breakfast and bakery items. She received several gifts and a wonderful card signed by almost all the library staff.

Youth Services

The main activity for Youth Services during the month of June was signing up 2,195 kids and teens for the three reading programs in the first four weeks of the month.

Youth Services has teamed up with the Eau Claire Express to bring youth between the ages of 6 and 18 a baseball trivia contest that runs July 16 through August 3. Trivia questions are organized into three age categories and kids that successfully complete their folders will receive a ticket to *Library Night* at the August 5 Express game. Chrissy Knoelke has finished the trivia questions and they have been sent for printing.

Chrissy has also completed a large mailing to various celebrities and sports figures requesting memorabilia as prizes for the Silent Prize Auction and sent out letters to a few new businesses requesting prizes for the Silent Auction, as well. The auction is for teens that earned "book bucks" through the summer. They can bid on prize packages at the event.

Jill Patchin and Jerissa Christianson transformed the once bland story hour room into a magical story place called the "Enchanted Forest." A story tree is showcased at the front of the room and includes colorful hand shapes with the names of all the children that attend story time. Anyone who has a spare moment is encouraged to stop by and take a look.

The Pizza and Pages Book Discussion Group has been very successful up to this point. Amy Ambelang, a Youth Services Page, has been leading the discussions and she said that the discussions have been much more successful than in past years.

Shelly attended Luther Midelfort's Safety Camp on June 27th for the sixth consecutive year. This free camp for incoming fourth graders teaches a variety of safety topics, including first aid, fire, seat belts, boating, weather and more. Shelly didn't teach book safety, but instead provided a fun, interactive session for three groups of kids during the day.

Chrissy attended June's YAAB meeting with Shu and has now assumed full responsibility for advising the Young Adult Advisory Board. The board would like to recruit a few more members by November so that it can hold elections before the New Year. They will also begin to brainstorm on the programming schedule for the coming school year at the next meeting in July.

Assistant Director

June was business as usual and provided no new or interesting projects to report. Instead, it was a month to catch up on a variety of duties and tasks including collection development responsibilities including selection of materials, and ordering to fill multiple holds, and to start to weed again; to continue to work on ongoing projects; and to meet with staff.

In order to make fuller use of the library's movie licensing subscription and promote the library's film collection, Assistant Director John Stoneberg and Bess Arneson brainstormed possible film series. In the end, two series were developed and John Stoneberg researched and provided tentative choices. The first will be on Tuesday evenings in October and will highlight recent foreign films in the collection. The other will take place in spring 2008 on ten Tuesday evenings and will showcase feature films centering on politics. After each showing, staff are planning on switching to primary night coverage for that evening since each showing will take place on a day a primary or primaries are occurring.

Circulation

The Circulation hold shelves have once again expanded, adding 6 additional shelves for placement of customer holds with "pick-up" at our Library. The shelves were transferred from the page sorting fiction shelving area to "hold" shelves, thus creating a different approach to shelving strategies to avoid overflow of fiction items to be shelved. At the end day on Friday, June 22nd, our hold shelves contained 2,094 items ready for pick-up.

Circulation staff was pleased with the decision of the MORE Operations committee to "turn off" the new hold wrappers. This had created a workflow problem in the MORE Office and some difficulty with the hold items on our shelves (slips too long, falling off easily, etc).

This summer, for the third year in a row, Circulation welcomes a returning Workforce Resource worker. Erik has assisted with page tasks during the summer (AV security and shelving; paging slips, book drop and check-in) which frees up more page time for keeping up with shelving when the busy activities of summer have pages running more errands.

Information Technology (IT)

In June approximately half of all Activity Log entries were related to the MORE system. Most problems were routine in nature. Reports from staff continue to indicate that they are satisfied with the speed / performance of the new server. Web Master Jeff Burns has been working with IFLS and MORE personnel to incorporate Advanced Keyword Searching and the new features associated with web software into the existing MORE web site.

A study of the demand and capability of the current Telephone Notification System (TNS) was completed. We are scheduled to upgrade our TNS system to the newer Teleforms product and this study showed that we will also need to increase the number of phone lines, from one to two, used to make the outbound calls.

Work on the new web site is progressing and a link to the new web site from our existing site has been developed. For the balance of July feedback from staff and the public will be collected and changes or additions incorporated as appropriate. June saw considerable work done to review existing content, implementing security, importing existing (staff created) databases, and working with various database vendors to resolve issues accessing remote database products from the new site. Finally, various new modules for teens, kids, and the PRPS committee were added. These modules allow random display of events/programs on any selected pages of new website.

The Help Desk Request application has now been in existence for approximately 90 days. We evaluated the Help Desk procedure and as a result simplified the forms used by staff to submit a request and added several new reports. We also did some statistical analysis and found that the vast majority of requests are for web site updates or for help with the Innovative system. Tuesday, Wednesday, and Thursday are by far the most active days.

Approval was received to proceed on the implementation of a wireless network. This new network will provide benefits for staff as well as unfiltered, unauthenticated, wireless internet access for the public. All previously gathered quotes and agreements have been updated and ordering will proceed as early as next week. Initial negotiations, in conjunction with the city of Eau Claire, have begun to secure internet access for staff via Wisconsin Independent Network (WINS) and connected by virtue of the CINC network. Public Internet access would be provided by our existing DSL link. Having a second source of Internet access enhances security and provides redundancy for mission critical applications.

The city of Eau Claire has informed us that the implementation of the VoIP system will begin again in July. It is hoped that some limited testing can be done in late July with implementation in October.

Network upgrades continued for the installation of staff and public VLANS, used to improved security, and for our connection to the CINC fiberoptic network. We are waiting for the firewall hardware to arrive so that this may be completed.

Reference

Renee Ponzio attended the 3rd Management workshop completing a three part series. Reference staff attended a training session on using the Leader-Telegram archives. Tim Abraham from the paper came to the library and showed staff how to navigate through the newspaper database. Theresa Boetcher continued to work on the Community Information Database project; in June there were 56 changes made to the database with 2 new groups added and 3 removed.

David Dial did a project for John; David looked up the American Film Institute's (AFI) list of the top 100 American films. Their first list came out 10 years ago, but they have re-voted, and the list has changed. It turned out that LEPMPL owns 80 out of the 100. John will consider re-ordering the 20 not in our collection. Another project David has been working on is creating a list the Eau Claire City Council members from the beginning to the present. David used several sources in putting the list together; the 1880 - 1923 digital City Directories, plus photocopies of 1923-1949 from the print City Directories and the 1949-present information from the city. We have the partial list available now for our customers and on completion we plan to share the list with the city.

Several of the pages began shifting the Large Print collection as part of the rearrangement of the collections on the main level.

Club Read Bingo, the adult summer reading program, began on June 1. As of the end of June, 119 participants from the public and 30 staff members had signed up for the program. Weekly prize drawings of a book one for customers and one for staff

The Home Delivery service continues to be a popular service with about 180 participants as of June. Kathy Herfel, the home delivery coordinator, and volunteers continue to play a necessary role in gathering and delivering materials to those who want library service but can't get here.

The offsite book drops are in need of some paint touch-ups. Bob Reider MORE van driver assessed which boxes needed touch-ups and what color paint was needed. Staff is investigating

how the paint touch-up will be accomplished. A new location was discussed. Since Kerm's closed this winter, the Library has an opportunity to look for a different site in a new area. A decision as to which place to contact to see if they will allow the library to place book drops on their property will be forthcoming.

Public Relations and Programming Services (PRPS)

A crowd of about 250 listeners filled the library's lawn to listen to "Ticket to Brasil" as they performed bossa nova, samba and Brazilian jazz at the annual outdoor concert on June 28. The Twin Cities-based band was a big hit as were the "walking tacos" provided by the Eau Claire Optimist Club.

Energy expert Greg Pahl stopped in Eau Claire between bookings in Madison and St. Paul to give a presentation on community development of alternate energy sources. Volunteers from the Friends of the Library sold several copies of his latest book, *The Citizen-Powered Energy Handbook*.

Staff involved in public relations and programming reviewed the library's involvement in community events and updated its schedule for attendance. A tentative summary of community events at which the library will likely have a presence is as follows:

- UW-Eau Claire Freshmen Welcome Day, Wednesday, September 5 (date is likely but still tentative); UW Campus Mall
- International Fall Festival, Saturday, September 15; Downtown on Barstow St.
- Living Green Expo, Friday through Saturday, September 28-30; Oakwood Mall
- Business Expo, Tuesday evening and Wednesday, October 16-17; Ramada Convention Center Downtown
- Senior Americans' Day
- Earth Day, April (tentative)
- Taste of Eau Claire, June 2008; Phoenix Park
- Open Air Arts Festival, June 2008; Phoenix Park
- Back to School Expo, August 2008; Oakwood Mall
- Meadowview Elementary Signing Day
- Kindergarten visits (fall)
- Headstart Orientation
- YMCA-Eau Claire 4 Tomorrow Family Day
- DARE program
- Summer Kickoff
- Library Night @ Carson Park
- South Middle School Renaissance Fair
- Eau Claire County Child Development Day
- Teen Read Week (YA outreach)

Library staff will continue to look for other events at which the library might be a good fit, especially any that are scheduled for November or January.

Regular staff projects include: news releases which are distributed each Monday by e-mail and fax; new signs to keep up with location changes due to the shifting of books on the shelves resulting from integrating biographies; recruiting artists for the 2007 fall show (ArtsWest); printing and mailing copies of the Annual Report; and creating the price list and

labels for the current art show titled “Rivers.” Staff also photograph each work in the show and prepare them for publication on the library’s website.

Melany Bartig created a flyer for the Chippewa Valley Book Festival Reading List. She also worked on updating meeting room forms. Larry Nickel created images for use on the “In the Spotlight” feature of the new library website highlighting library programs, events and services. He also worked with Wisco signs to determine cost and configuration for a sidewalk sign for the library and two types of signs to be mounted on the book drops at area grocery stores. Larry has also designed a new library note card featuring a sketch of the library building. Once printed, the cards can be used for thank you notes and other brief messages.

Safety and Security

Larry Nickel continued a revision of the Severe Weather procedure, with technical assistance from Laura Miller and Donna Pieper of Circulation Services. Larry continued to work with our primary security vendor, PerMar, on plans for new operating software for our security system server and with Jackie Depa of Administration on plans for replacement of the library’s fire alarm system.

A recent concern over door security led Larry to send reminders to all staff and to submit a custodial request for door adjustment or repair. It became apparent that not all staff members were checking that front entrance doors were secured when exiting after closing time. At the same time, one exit door was not closing securely on its own. Repairs to the door by custodial staff and staff taking care to make sure doors were closed behind them seem to have lessened the concern.

Routine duties included: Larry produced back-ups of the reports created by the door access system, reviewed Incident Reports, modified door access for art shows and other events, assigned door fob access for new employees and modified access as needed for current staff.

Technical Services

Gus Falkenberg attended the June Technical Services Division meeting to demonstrate the use of and navigation through the staff Intranet. Renee Ponzio and Sharon Price met for review of the magazine collection and budget in preparation for the annual magazine meeting at Collection Development. Together they created a recommended list of additional title, title deletions and also suggested a reduction from 2 copies to 1 for all duplicates. Final decisions were made at the Collection Development meeting. Nineteen new print titles will be added, 5 print titles will not be renewed and one electronic product will be discontinued because of poor use and lack of adequate statistical reporting. Teri Oestreich and Sharon Price went over the magazine renewal list with fine tooth comb and the order was sent. Sharon implemented a strategy suggested by the vendor W.T. Cox for control of the subscription ending and beginning dates. She created Excel spreadsheets with expiration dates of all subscriptions for the two major orders sent to Cox. She emailed the spreadsheets to W.T. Cox. This information should be helpful to both vendor and library so new subscriptions start on the correct date and do not overlap the old subscription, which causes duplicate copies being sent, which in turn, shortens the subscription time.

Jean Nemitz is investigating a new inventory process that will allow the scanning and reporting of the browsing paperback collection.

Sharon Price met with Cathie Currier at IFLS, to work out additional details of entering data into SCAT tables for collection development statistics. Sharon and Donna will be entering data into the SCAT table for collections and adjusting call numbers as desired by Selectors.

Respectfully submitted,

Michael Golrick
Library Director

Stories from the Front Lines

A woman called on June 22, from a hotel to state that the WRR fire was preventing her party from getting to the business which was hosting a wedding. She wanted to know how to get in touch with the owners. It turned out the business was Florian Gardens; she had tried calling them but received no answer. David Dial first tried the Wisconsin Services Directory, but Florian Gardens wasn't listed there. He looked to see if Florian Gardens had a website; the site carried a signed note by the proprietor, and also provided an email address. Looking in the phonebook there was a listing of the proprietors' name. David was able to give the customer information on contacts to help her get her question resolved.



L.E. Phillips Memorial Public Library

Board President's Report July 2007

This has been a relatively quiet month. Activities included:

June 21st – I attended the Eau Claire Community Foundation's annual luncheon to connect with donors and potential donors to the capital campaign. Probably as a result of Michael's conversation with Marcia Larsen, the campaign received a 5K contribution from her and her husband's foundation.

July 6 – Michael and I met to reconnect after my long absence.

July 9 – Michael, Alan Jenkins and I met with Linda Clark, who is planning to approach businesses for contributions to the capital campaign. Linda is about to go on vacation but will plan to start in August.

July 12 – Capital campaign meeting.

The executive committee has not met this month.

The capital campaign has recently reached the one million dollar mark. We are working on an ad in the Leader Telegram to say "Thanks a Million" to our donors. Our target date for this ad is July 22, with July 29th as our fallback date.

The campaign committee is in a bit of a lull for two reasons. First, many people who are potential contributors and volunteers are away on vacation or otherwise preoccupied. Second, we still don't have administrative support yet (although we may have by the time of this meeting), so we don't want to generate a lot of activity that we can't effectively document. We are spending time planning and getting people in place for a much more active fall campaign. New ad campaigns and an exciting fall event featuring Nancy Pearl are in the planning stages.

I have inquired about the status of new library board members but have not heard back yet.

ALA Annual Conference 2007 Katherine Schneider

Attending the 2007 American Library Association meeting in June in Washington DC was an exciting and enlightening experience. There were 27,000 librarians, trustees and vendors in attendance. The fact that I went with a librarian, Linda Stelter was especially helpful as we browsed the over 2,000 exhibit booths of vendors of books, nonprint materials, library furniture and software. Since the multitude of programs were at the convention center which covered two city blocks as well as scattered around Washington hotels, we needed to pick carefully to attend only the most relevant. Of course several of them landed at the same time—why is life like that? A highlight was a nearly hour-long speech by Garrison Keillor of Prairie Home Companion fame who talked about the importance of libraries as “the best counter terrorism tool there is” in his inimitable fashion.

Several of the programs on advocacy made the same points. We sell the library by asking various community groups what their needs and goals are and then figuring out how we can help. One ALA program had the BHAG (big hairy audacious goal) of making your library card the most valuable card in your wallet. Other suggestions included: having library board members be on other community boards so we have seats at many decision-making tables, asking city council members to read at evening children’s programs (giving them both familiarity with library programs and good public relations opportunities), and using “head plus heart” persuasion instead of just facts and figures.

I got a big binder of info about making library programs and services more accessible to “the underserved 20% patrons with disabilities” for being the wrap-up speaker of that preconference workshop. I’ll give it to the library, so we can use it as a resource. A particular joy for me at this conference was to give out the fourth annual Schneider Family Book Awards. Each year as I attend the awards ceremony and watch individual authors, librarians and library programs receive awards of various kinds, I realize anew what a privilege it is to be associated with professional librarians who take their profession so seriously. The four librarians involved with the John Doe case got a standing ovation at this year’s awards ceremony.

In sum, I learned a lot and would highly recommend board members attending the national conference especially if they are under the wing of a staff member or a fellow trustee who knows what they’re doing.

Katherine Schneider

Ivanna will furnish her report upon request

American Library Association 2007 Annual Conference

How can one person improve library/information access and the quality of life for the “underserved 20%” while educating librarians, exhibitors, travelers, and the man on the street? Experiencing the ALA Conference in Washington, D.C. with Kathie and Ivanna allowed me to admire Kathie’s advocacy firsthand. Upon our arrival in D.C., Kathie’s first engagement was to wrap-up the pre-conference session, “The Underserved 20%: Children, Teens and Adults with Disabilities”. Kathie’s poignant comments were well-received by an appreciative audience of librarians who are striving to improve the lives of all, especially the disabled.

At the Schneider Family Book Award luncheon, Michael Golrick, Kathie and I had the opportunity to meet Cynthia Lord, Paul DuBois Jacobs, and Gregory Christie. All of them were very pleased to have received such a prestigious award from ALA. How has the Schneider Family Book Award benefited children and young adults? The first year that the award was given, it was difficult to find quality titles for children or young adults involving a person living with a disability. Publicity about the award has encouraged authors, illustrators, and publishers to create and publish literature that includes disabled people. This year, *50 titles* have already been submitted for consideration for the 2008 award.

[Cynthia Lord](#), author of [Rules](#), explained that she is the primary care-giver for her teenage autistic son. Cynthia and her family assist him in coping with everyday life by providing him with small doses of focused “rules”. What does it mean for a person with disabilities to read quality literature that they can relate to? One grateful reader emailed her thanks to Cynthia explaining, “I thought that I was the only one.”

Paul DuBois Jacobs had the opportunity to co-author, [The deaf musicians](#), with Pete Seeger because his grandfather was an old family friend of Pete’s father. He explained that Pete’s father was a musician who became deaf, so this is his story. The story has become even more moving now that Pete is also losing his hearing. Usually, the author and illustrator of a book never meet. The publisher selected [R. Gregory Christie](#) as the illustrator of this title. Gregory and Paul lived in the same block in Brooklyn, NY and know each other well. This connection became very helpful when Gregory developed and presented various options for cover art trying to find just the right look that would be acceptable to Pete Seeger.

Kathie, Ivanna and I attended 2 sessions by the Association for Library Trustees and Advocates (ALTA) We heard similar messages in both presentations. I came away from the sessions feeling very proud of the services provided by the L.E. Phillips Memorial Public Library. However, in my opinion, we must continue to discover creative ways of becoming engaged in our community in spite of limited staff and resources.

[ALA Direct Post-Conference Issue](#)

This online newsletter offers the opportunity for us to learn from the many sessions that we were not able to attend. Below are two topics that I find very interesting:

[Transform your library](#) Alan Kirk Gray, John Blyberg, [Lori Ayre](#), [Casey Bisson](#), and Roy Tennant. ...we need to transform our services by using technologies:

1. transform our spaces—use them in completely different ways.
2. transform the way that we deliver materials.

[Ten cool technologies](#) by Stephen Abram.

10 cool technologies that can impact the public relations plan for your library include blogs, podcasts, and wikis.

Kathie, Ivanna and I connected with several authors and vendors in the exhibits. We happened to meet Michael in the exhibit area near the 3M booth. He showed us the [e-Branch Library \(PIKiosk\)](#) that he had in Bridgeport. This is a very intriguing technology with great potential for assisting libraries to become more engaged with their communities.

We also saw some great examples for “Remembrance” tiles to identify donors for Capital Campaigns. The National Zoo features engraved pavers on a walkway, similar to those at the Highgrounds. The zoo also has a wall along a walkway, about 3 feet tall, lined with plaques of donors who have “adopted” an animal. The animal image appeared on the plaque, also.

Attending a dynamic national conference of this quality was a very valuable experience. I’m very grateful for the opportunity.

AMERICAN LIBRARY ASSOCIATION ANNUAL CONFERENCE
Washington, D.C. June 20-27, 2007
Michael A. Golrick, Library Director

These are notes which are from both what I created, and from my friend and colleague, James Casey. Jim is the Library Director at the Oak Lawn Public Library. We have served on ALA Council together since the mid 1990s, and are both active contributors to the public library discussion list PUBLIB. I am using these notes, which I have modified, with his permission.

This Annual Conference in our nation's capitol set a record attendance. Registrations for this ALA Annual reached 28,635 and surpassed even the previously established high of 27,962 set in Chicago in 2005. Washington more firmly outpaced the three other recent Annual Conferences --- 2006 in New Orleans (16,964), 2004 in Orlando (19,731) and 2003 Toronto (17,482). This is the first time since January 2001 that ALA has held a Mid-Winter Meeting or Annual Conference in our nation's capitol and it will not be returning until 2010. Future Mid-Winter Meetings (January) will be held in Philadelphia (2008), Denver (2009), Boston (2010), San Diego (2011), Dallas (2012) and Seattle (2013). Future Annual Conferences (June) will be held in Anaheim (2008), Chicago (2009), Washington, D.C. (2010), New Orleans (2011), Anaheim (2012) and New York City (2013).

L. E. Phillips Memorial Public Library Trustees Katherine Schneider and Linda Stelter both attended the conference. In addition to meeting them on the floor of the exhibits, we also met at the luncheon for the Schneider Family Book Award winners, and at the ALA Awards Ceremony on Tuesday evening. The reports from Kathie and Linda are attached as well. I think that the Eau Claire community does not know of the high regard in which the Schneider Family Book Awards are held, and the role that our board member has played in raising visibility for literature for children which portrays a positive view on people who are different than most of us. I will note, that the Schneider Family Book Award is the only award for books for children which is given at the general ALA Awards ceremony which immediately precedes the inaugural banquet. In this way, it calls attention to an area of literature for children in front of an audience which does not normally hear about these titles. Linda's report highlights Cynthia Lord's *Rules*. Most librarians working in administration would not hear about this Newbery Honor Book if it were not for the Schneider Family Book Award and its presentation at the ALA Awards ceremony.

OCLC SYMPOSIUM (Online Computer Library Center of Dublin, Ohio) was held on Friday afternoon. I spent some time listening to the upcoming trends in Librarianship. One of the interesting techniques is pictured on my Flickr account. As we entered, we were given little remote-control type devices. The presenter then asked questions, asked us to "vote" and showed our results on the screen and compared them with the same question asked in a national survey. The issues included expectations of privacy and other values related to the use of new technologies.

PLA BOARD – I was elected to serve on the PLA Board for a term which began with the end of this conference. I attended a portion of the Friday afternoon business meeting. The session I attended later in the conference was part of the strategic planning/structural & bylaws changes being considered. I spent time as a member of the ALA Executive Board as the liaison to PLA (among other groups). It will be interesting to be on the other side.

APA FUNDRAISING AND PROMOTION COMMITTEE – The APA (Allied Professional Association) is the 501-c-6 arm of ALA which does certification and lobbying for better salaries for library workers. They are the ones behind National Library Workers' Day in April. When Jim Rettig was elected as ALA President-Elect, I was asked to serve on this committee to replace him. The APA is about 5 years old as an organization and is still feeling its way.

NMRT CONFERENCE 101 – I was asked to speak at the New Members Round Table (NMRT) program on navigating your way through the conference. The organizers and I were amazed at the attendance at this program which was being offered on Friday in the late afternoon for the first time. (There is a traditional session on Saturday morning also.) There were over 250 in the room, and people were sitting on the floor, and in the aisles!

WEB JUNCTION (OCLC) PROGRAM AND RECEPTION: OCLC provided an excellent reception for the users of their Web Junction service. Web Junction serves as the host for PUBLIB as well as other important Library communication services. This reception was well attended and featured an appearance by OCLC CEO Jay Jordan. OCLC is the international cooperative which provides us with many of our catalog records

FRIDAY NIGHT included a number of receptions including the Committee on Accreditation's 50th Anniversary. This is the group which oversees the accreditation process for library and information science programs. I also attended the ALTA GALA. The American Library Trustees and Advocates (ALTA) was one of my liaison assignments also. I very much enjoyed working with the trustees, and we developed a great rapport. It is one part of ALA which sometimes struggles because of the term limits which many municipalities impose. By the time someone has figured out the local situation, and perhaps the state situation, the time of service is often over, it limits the pool of those who are willing and able to serve on the national level.

KEN BURNS – for the first time in several years, I had the opportunity to attend some programs. The talk by Ken Burns was interesting, and talked about his latest project on the Second World War. He showed clips and talked about the process of creating this film which will air in the fall. Later in the day I listened to part of the talk by mystery author DAVID BALDACCI.

MEMBERSHIP COMMITTEE – I am again serving on the ALA Membership Committee which oversees all of the “member” related issues such as dues and benefits. I previously served on the committee for four years including one year as chair. Among other issues, the committee is looking at the structure of ALA dues, and has a task force which is preparing to do a study of the economic impact of changing the structure.

E-RATE FORUM – I continue service on the ALA E-Rate Task Force, and at annual conference the Task Force holds a forum. This year, John Noren, from the Schools and Libraries Division of USAC, the agency which administers the e-rate funds, spoke and answered questions. Wisconsin is well represented since Bob Bocher from the state library agency also serves on the Task Force. (It was Bob's recommendation that encouraged me to apply for the job here in Eau Claire.)

MEMBERSHIP MEETING I: ALA Councilor Steven Matthews and ALA Past President Michael Gorman spoke with great skill in defense of their respective positions in a discussion of “Should ALA take stands on ‘non-library’ issues.” Both the featured speakers and those who addressed the issue from the floor were cogent and insightful. The issue wasn't resolved, but was given a very respectable presentation by all parties concerned. -- Surprisingly, no resolutions were presented from the floor despite the fact that a full quorum was present. The Resolutions Committee was available and ready to act, but the meeting remained quiet and uneventful. The attendance was 235 and by any measures a very successful venture. Councilor Larry Romans and his Membership Meeting Committee did an excellent job of planning for this Conference.

Saturday was my niece Bridget's seventh birthday. I took the opportunity to visit her in Alexandria. Her mother is my youngest sister Helen. In addition to her family, my sister Beth joined us from Fredricksburg Virginia (where she moved in April). My brother Paul (Quakertown PA) was

driving to North Carolina to bring his daughter to college orientation, and my son Gregory drove down from outside Baltimore. It was a nice mini-family reunion.

While I could not stay for the whole program, I did hear part of NANCY PEARL's presentation. I was able to speak with her for about 5 minutes after she finished signing books. She is promoting her newest book *Book Crush*.

CALA PROGRAM – CALA is the Chinese-American Library Association. It is not officially part of ALA, but is an affiliate which meets at ALA meetings. In New Orleans, the President-Elect asked if I would serve on a panel to talk about digital general librarians. It was a wonderful experience and they treat their speakers well, I was invited to attend their annual banquet at a very traditional Chinese restaurant on Capitol Hill.

COUNCIL I: Along with encouraging reports on the record setting attendance at this Conference were very positive indications relative to the fiscal condition of the Association. The Endowment Trustees not only appeared to be diligent and careful with investments, but saw the endowment fund surge to \$30,857,000 where the market value back in 2002 had been only \$11 million. The Endowment Trustees also reported that they plan to add a second Socially Responsible Investment (SRI) mutual fund to compliment the good performing Ariel Capital Appreciation fund. Less encouraging was the report by the APA Treasurer on the "Road to Solvency" of the ALA-APA organization. As the fourth year of this organization comes to a close, it is still reporting a deficit – albeit a small one of \$486 – and has raised only \$14,077 in contributions. When asked how many members of ALA Council had donated to ALA-APA, only a few hands were raised among the approx. 170 persons in the chamber. I was one of those donors, but remain skeptical given the less than stellar revenue reports from the past year.

ALA/APA COUNCIL: This meeting reviewed the budgetary and revenue projections for the next fiscal year (2008) for APA. Given that the revenue projections presented by the ALA-APA Treasurer were what I considered to be unrealistic (\$48,000 expected for donations in 2008 versus the actual revenue of \$14,077 for 2007), I felt it necessary to vote against the APA budgetary ceiling proposed of \$323,914 (since prior expenditures had not been above \$160,000, but still produced a deficit). Nevertheless, the motion passed by about 150 to 5. While I want to see the ALA-APA succeed, the budgetary projections don't seem to me to be fiscally responsible. -- To the credit of APA leadership, there was an admission of weaknesses in the organization: "Low awareness among constituents, Confusion about what it really is, 501c(6) non-tax deductible status and unstable voluntary contributions." I agree with all of these valid criticisms and am disappointed that they were aired months and years before without any corrective measures having been taken. --- One of the strongest and most able proponents of ALA-APA, Councilor Michael McGrorty, failed to win reelection to Council in 2007. He will be missed in many respects, but especially by APA.

Jim Casey's notes...COO (Committee on Organization): The report of the SUBCOMMITTEE ON E-PARTICIPATION was presented to COO at this meeting by Subcommittee Chair Peter Hepburn and it was decided to present the findings of the Committee to Council III on June 27. As a member of the Subcommittee, I attended this meeting and spoke in defense of its findings. I will become a Member of COO from July 2007 to June 2009. -- The objective of the Subcommittee, which includes such important members as Jim Rettig (incoming ALA President-Elect) and Karen Schneider, is to enable full participation for ALA Members on committees and governing bodies via use of available technological communication opportunities.

CLOSING SESSION OF CONFERENCE featured GARRISON KEILLOR. [I was unable to get in the room, and rely on Jim Casey's remarks I am including the printed version of the talk in the

packet.] Despite its early time at 8 AM to 9 PM on Tuesday, June 26, 2007, hundreds of Conference attendees waited in long lines to hear a 45 minute talk by author, humorist and radio personality Garrison Keillor. Mr. Keillor reflected upon his early years and how he had come to view the Library as a refuge from a world that he sometimes found to be alternately ridiculous and oppressive. His admiration for the work of libraries and librarians came out amid the often hilarious remarks and depictions. Our huge audience seemed to enjoy every morsel of his remarkable monologue. A portion of his remarks was published

<http://www.salon.com/opinion/feature/2007/06/27/keillor/> .

COUNCIL II: The Committee on Legislation (COL) brought forward several resolutions that received very strong approval by Council – Resolution on the National Digital Information Infrastructure and Preservation Program (NDIIPP) FY 2008 Funding, Resolution on Government Printing Office FY 2008 Appropriations, Resolution on Funding for the National Library Service, Resolution on No Child Left Behind (NCLB) supporting higher standard for School Library Media presence in schools, and a Resolution approving Principles for Digital Content. However, the COL came under considerable fire for a proposed letter to be sent to the Government Printing Office on behalf of ALA that didn't seem to have the backing of Government Documents Librarians. This communication was cancelled by Council. --- The Treasurer's Report was both enjoyable and extremely informative. The budgetary ceiling proposed for ALA of some \$60,530,585 was passed unanimously and without criticism. Treasurer Teri Switzer and BARC (Budget Analysis and Review Committee) Chair Patty Wong were given well deserved applause by Council for work well done. --- The Freedom to Read Foundation report to Council was presented with customary skill by John W. Berry (who succeeded to the Presidency after the untimely and sudden death of Gordon Conable in January 2005). He reviewed the potentially chilling decision by the Supreme Court on June 25, 2007 in the Morse v. Frederick case where the ALA Supported position in favor of free speech for youngsters in a school setting was defeated by a 5-4 vote.

ALA AWARDS; INAUGURAL – Tuesday night at Annual is a big deal. The ALA Awards are presented. This is where the Schneider Family Book Award is given. I saw both Kathie and Linda at this event. It is immediately followed by the ALA Inaugural. All of the incoming division presidents, newly elected Executive Board members, and the newly elected President-Elect are officially introduced. The outgoing President makes a brief address, and the incoming President presents a program. Each year is different and reflects the personality of the incoming President.

COUNCIL III: The COO Report included an action item to accept the report of the E-Participation Subcommittee and recommendations that 1/ ALA and its units work to implement e-participation tools, 2/ ALA Council establish a formal task force charged with adapting ALA policies and procedures to move forward with effective e-participation practices, and 3/ that the task force complete its charge by Midwinter 2009. This action item passed almost unanimously. Several Councilors spoke in favor of this initiative on the grounds that many ALA Members who would wish to participate actively and with full voting powers in the Association do not have the time and resources needed to attend Conferences and MidWinter Meetings and are therefore cut off. --- The Intellectual Freedom Committee brought forward a "Resolution on the Use and Abuse of National Security Letters – On the need for Legislative reforms to assure the right to read free of government surveillance." This important resolution was supported unanimously. --- A Resolution on Accessible Digitization Projects Resolution -- called upon Libraries digitizing materials to adopt Section 508 regulations to afford accessibility to persons using screen-reader and other assistive technologies and also called for assistance by grant funding agencies and companies to provide financial and other aid to Libraries and others involved in addressing this objective

My notes do not, of course, highlight all of the actions taken by Council during this eventful Conference. Copies of the final wording of all resolutions and action items from Council Sessions will be posted and available on the ALA Web Site <http://www.ala.org> in several weeks.

CONCLUSION: This Annual Conference in the historically and politically vital capital of our nation was a major success in terms of registrations and avid participation. The Membership Meetings and programs were well attended. Council completed its work (albeit relatively few items), but a good deal of “wordsmith-ing” from the floor caused less efficiency than many of Councilors would have liked. More preliminary review of key documents on the Council List would remedy this situation. However, Presidents Berger and Roy ran their sessions with skill and the work of the Association proceeded successfully.

My sincerest thanks go to the L. E. Phillips Memorial Public Library, the Library Board of Trustees, and the taxpayers of Eau Claire for supporting my participation in ALA.

CODA: Those of you who read my blog, know that I had quite an adventure coming home. I accumulated a large number of un-expected extra frequent flyer miles, and even got some new clothes in Dallas. It was tense at times, but all ended well.



Michael Golrick, Library Director
400 Eau Claire Street
Eau Claire WI 54701
715/839.5001 (voice)
715/839.3022
michaelg@eauclaire.lib.wi.us

July 13, 2007

To:

From: Michael Golrick
Library Director

Subject: Additional request for funding from the Friends

Attached is the official request from Library staff for the Friends to contribute funding to support our involvement with the Chippewa Valley Book Festival.

The Library is one of the founding organizations, and many of the events take place here. This year the Festival did not receive one of the grants on which it relies for the festival. This will help replace part of that funding.

REQUEST FOR FRIENDS FUNDING
July 2007

Chippewa Valley Book Festival

This year, the library would like to enhance its financial support of the Chippewa Valley Book Festival. Held annually since 2000, the festival showcases authors of regional and national reputation and features readings, discussions and workshops for readers and writers of all ages. Authors to be visiting the festival this year include John Coy, Catherine Friend, Jesse Lee Kercheval, Benjamin Percy, Sandy Tolan, and Brian Turner. The event is scheduled for October 19-21, 2007.

Amount Requested: \$500

LE PHILLIPS MEMORIAL PUBLIC LIBRARY
2007 YTD BUDGET REPORT - Operating
For the Period Ended June 30, 2007

OBJ #	ACCOUNT NAME	2007 ESTIMATED REVENUE	ACTUAL YTD REVENUE	RE-CEIVABLE	REMAINING UNCOLLECTED	% COLLECTED
PUBLIC LIBRARY REVENUE						
4002	General Property Tax-City	\$ 2,711,500.00	\$ 2,711,500.00		\$ -	100.0%
4112	Federal Aid-WI Humanities Grants	\$ 1,000.00	\$ -		\$ 1,000.00	0.0%
4128	Federal Aid-Other	\$ 15,000.00	\$ -		\$ 15,000.00	0.0%
4330	Library Fines & Miscellaneous Revenue	\$ 132,000.00	\$ 64,397.71		\$ 67,602.29	48.8%
4398	Other Penalties (Collection Agency)	\$ 3,100.00	\$ 1,475.10		\$ 1,624.90	47.6%
4451	Electronic Copy Revenue	\$ 2,500.00	\$ 966.78		\$ 1,533.22	38.7%
4452	Copier Revenue	\$ 2,700.00	\$ 1,635.12		\$ 1,064.88	60.6%
4602	Service to Eau Claire County	\$ 522,400.00	\$ 260,314.50		\$ 262,085.50	49.8%
4608	Indianhead Library System	\$ 123,000.00	\$ 10,717.25	\$ 10,717.25	\$ 101,565.50	17.4%
4672	Service Charge-Other (Fairchild)	\$ 1,500.00	\$ 402.99	\$ 402.99	\$ 694.02	53.7%
4798	Misc Service Revenues (Act 150)	\$ 104,600.00	\$ 168,750.60		\$ (64,150.60)	161.3%
4834	Book Bag Sales	\$ 700.00	\$ 159.25		\$ 540.75	22.8%
4836	Misc Grant Revenue	\$ -	\$ -		\$ -	n/a
4850	Gift Revenue	\$ 16,000.00	\$ 24,369.13		\$ (8,369.13)	152.3%
4852	Misc Reimbursements-Lost Items	\$ 15,000.00	\$ 7,740.32		\$ 7,259.68	51.6%
4858	Refund of Prior Years Expense	\$ -	\$ -		\$ -	n/a
4898	Miscellaneous Revenue	\$ 4,300.00	\$ 2,697.72		\$ 1,602.28	62.7%
5152	Sale of Capital Assets	\$ 200.00	\$ -		\$ 200.00	0.0%
		<u>\$ 3,655,500.00</u>	<u>\$ 3,255,126.47</u>	<u>\$ 11,120.24</u>	<u>\$ 389,253.29</u>	<u>89.4%</u>
5590	Fund Balance Used for CIP	\$ -	\$ -	\$ -	\$ -	n/a
5580	Working Capital Applied	\$ 64,500.00	\$ -	\$ -	\$ 64,500.00	0.0%
	TOTAL REVENUE	<u><u>\$ 3,720,000.00</u></u>	<u><u>\$ 3,255,126.47</u></u>	<u><u>\$ 11,120.24</u></u>	<u><u>\$ 453,753.29</u></u>	<u><u>87.8%</u></u>

OBJ #	ACCOUNT NAME	2007 APPROP.	ACTUAL YTD EXPENDED	ENCUMBRANCES	AVAIL. BUDGET	% USED
PUBLIC LIBRARY EXPENDITURE						
6010	Payroll Wages	\$ 1,695,600.00	\$ 762,566.36		\$ 933,033.64	45.0%
6040	Employer Paid Benefits	\$ 333,100.00	\$ 144,167.39		\$ 188,932.61	43.3%
6043	Health insurance-Employer	\$ 319,100.00	\$ 121,635.21		\$ 197,464.79	38.1%
6047	Health insurance Deductible	\$ 57,400.00	\$ 19,133.32		\$ 38,266.68	33.3%
6108	Unemployment Compensation	\$ 8,800.00	\$ 1,510.00		\$ 7,290.00	17.2%
6110	Postage & Shipping	\$ 24,200.00	\$ 8,117.43		\$ 16,082.57	33.5%
6112	Computer Service Charges	\$ 92,500.00	\$ 68,300.86		\$ 24,199.14	73.8%
6116	Binding	\$ 1,000.00	\$ 65.55		\$ 934.45	6.6%
6120	Auditing	\$ 2,300.00	\$ 921.33		\$ 1,378.67	40.1%
6122	Cataloging	\$ 28,300.00	\$ -		\$ 28,300.00	0.0%
6128	Repairs to Tools & Equip	\$ 5,600.00	\$ 1,718.49		\$ 3,881.51	30.7%
6138	Equipment Rental	\$ 10,600.00	\$ 2,520.00		\$ 8,080.00	23.8%
6150	Special Services	\$ 54,200.00	\$ 9,483.31		\$ 44,716.69	17.5%
6160	Staff Training/Conference	\$ 21,400.00	\$ 9,317.54		\$ 12,082.46	43.5%
6162	Membership Dues	\$ 3,600.00	\$ 660.00		\$ 2,940.00	18.3%
6198	Miscellaneous Contractual	\$ 48,100.00	\$ 20,530.87	\$ 10,350.00	\$ 17,219.13	64.2%
6202	Electricity	\$ 69,400.00	\$ 28,608.00		\$ 40,792.00	41.2%
6208	Gas Service	\$ 22,200.00	\$ 13,650.19		\$ 8,549.81	61.5%
6210	Telephones	\$ 13,800.00	\$ 9,450.37		\$ 4,349.63	68.5%
6252	Water Service	\$ 2,100.00	\$ 870.93		\$ 1,229.07	41.5%
6254	Sewer Service	\$ 2,200.00	\$ 366.92		\$ 1,833.08	16.7%
6308	Special Assessments	\$ 500.00	\$ 580.62		\$ (80.62)	116.1%
6350	Liability & Property Insurance	\$ 31,000.00	\$ 12,916.65		\$ 18,083.35	41.7%
6398	Insurance Claims Reimbursement	\$ -	\$ -		\$ -	n/a
6402	Office, AV, Library Supplies	\$ 80,600.00	\$ 41,879.79	\$ 4,818.21	\$ 33,902.00	57.9%
6410	Periodicals	\$ 22,800.00	\$ 7,451.83		\$ 15,348.17	32.7%
6411	Pamphlets	\$ 200.00	\$ -		\$ 200.00	0.0%
6412	Books-Adult	\$ 178,600.00	\$ 83,181.09		\$ 95,418.91	46.6%
6413	Books-Juvenile	\$ 72,400.00	\$ 29,944.08		\$ 42,455.92	41.4%
6414	Non-print Materials	\$ 59,100.00	\$ 27,664.56		\$ 31,435.44	46.8%
6415	Lost/Damaged Collection Materials	\$ 15,000.00	\$ 2,734.31		\$ 12,265.69	18.2%
6490	Equipment Purchases < \$5000	\$ 60,400.00	\$ 43,960.44		\$ 16,439.56	72.8%
6496	Gift Expenditures	\$ 16,000.00	\$ 5,171.34	\$ 674.00	\$ 10,154.66	36.5%
6498	Other Materials & Supplies	\$ 2,800.00	\$ 1,117.63	\$ 100.00	\$ 1,582.37	43.5%
6790	Refunds & Reimbursements	\$ 10,500.00	\$ 10,213.10		\$ 286.90	97.3%
6802	Capital Purchases	\$ 5,800.00	\$ 5,900.40		\$ (100.40)	101.7%
7044	Transfer to Library Capital Projects	\$ 105,900.00	\$ 105,900.00		\$ -	100.0%
		\$ 3,477,100.00	\$ 1,602,209.91	\$ 15,942.21	\$ 1,858,947.88	46.5%

OBJ #	ACCOUNT NAME	2007 APPROP.	ACTUAL YTD EXPENDED	ENCUMBRANCES	AVAIL. BUDGET	% USED
LIB BLDG MAINTENANCE EXPENDITURE						
6010	Payroll Wages	\$ 121,600.00	\$ 48,111.55		\$ 73,488.45	39.6%
6020	Payroll Overtime	\$ 16,400.00	\$ 4,659.89		\$ 11,740.11	28.4%
6030	Special Pays	\$ 600.00	\$ 422.09		\$ 177.91	70.3%
6040	Employer Paid Benefits	\$ 25,700.00	\$ 9,166.17		\$ 16,533.83	35.7%
6043	Health Ins (ER)	\$ 33,200.00	\$ 8,927.80		\$ 24,272.20	26.9%
6047	Health Insurance Deductible	\$ 6,500.00	\$ 2,708.35		\$ 3,791.65	41.7%
6108	Unemployment Compensation	\$ -	\$ -		\$ -	n/a
6128	Repairs to Tools & Equipment	\$ 200.00	\$ 259.95	129.98	\$ (189.93)	195.0%
6130	Repairs to Buildings	\$ 19,200.00	\$ 12,895.70	\$ 475.00	\$ 5,829.30	69.6%
6138	Equipment Rental	\$ 100.00	\$ -		\$ 100.00	0.0%
6144	Laundry & Dry Cleaning	\$ 200.00	\$ 39.00		\$ 161.00	19.5%
6150	Special Services	\$ 7,900.00	\$ 3,998.39	\$ 3,106.16	\$ 795.45	89.9%
6214	Garbage Service	\$ 2,100.00	\$ 853.53		\$ 1,246.47	40.6%
6256	Stormwater Charges	\$ 400.00	\$ 348.14		\$ 51.86	87.0%
6460	Repair Part & Supplies	\$ 1,100.00	\$ 297.26		\$ 802.74	27.0%
6464	Building Materials & Janitorial Supplies	\$ 7,700.00	\$ 2,254.71		\$ 5,445.29	29.3%
		<u>\$ 242,900.00</u>	<u>\$ 94,942.53</u>	<u>\$ 3,711.14</u>	<u>\$ 144,246.33</u>	40.6%
TOTAL EXPENSES		<u>\$ 3,720,000.00</u>	<u>\$ 1,697,152.44</u>	<u>\$ 19,653.35</u>	<u>\$ 2,003,194.21</u>	46.2%

LE PHILLIPS MEMORIAL PUBLIC LIBRARY
LTD CAPITAL IMPROVEMENT PLAN BUDGET REPORT
For the Period Ended June 30, 2007

OBJ #	ACCOUNT NAME	CURRENT APPROP.	ACTUAL SINCE INCEPTION EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
	LIBRARY BLDG IMPROVEMENT					
6810	Capital Costs	\$ 892,800.00	\$ 712,036.53	\$ -	\$ 180,763.47	79.8%
	TECHNOLOGY UPGRADE					
6802	Capital Purchases	\$ 946,000.00	\$ 858,640.21	\$ 4,400.00	\$ 82,959.79	91.2%
	LIBRARY BUILDING EXPANSION					
6810	Capital Costs	\$ 700,000.00	\$ 78,254.57	\$ 6,618.75	\$ 615,126.68	12.1%
	LIBRARY BLDG IMPROVEMENT					
6810	Capital Costs	\$ 115,600.00	\$ -	\$ -	\$ 115,600.00	0.0%
	TOTAL CAPITAL IMPROVEMENT PLAN EXPENSE	<u>\$ 2,654,400.00</u>	<u>\$ 1,648,931.31</u>	<u>\$ 11,018.75</u>	<u>\$ 994,449.94</u>	62.5%

LE PHILLIPS MEMORIAL PUBLIC LIBRARY
 Additional Bills & Claims Listing - June 2007

CUSTODIAL OPERATING BUDGET:

VENDOR	DESCRIPTION	AMOUNT
Various	Salaries & wages, overtime, spec. pay	\$ 6,470.03
Various	WRS, SS, life, disability	\$ 1,340.29
Various	Health insurance, deductible	\$ 1,511.68
Kohel Power Center	Repair parts	\$ 259.95
Fremont Industries	Cooling tower treatment	\$ 3,741.30
Menards West	Building materials	\$ 80.68
Traci's Green Interiors	Plant rental	\$ 260.52
Wil Kil Pest Control	Pest control service	\$ 20.00
Waste Management	Rubbish, garbage, recycling	\$ 189.07
Viking Electric Supply	Parts, electrical	\$ 4.56
A1 Rental Center	Towable lift rental	\$ 195.00
Menards West	Building materials, misc.	\$ 6.98
Menards West	Building materials, misc.	\$ 4.99
Menards West	Building materials, misc.	\$ 133.76
Menards West	Building materials, misc.	\$ 5.88
Parrs Hardware	Hardware, miscellaneous	\$ 7.49
		\$ 14,232.18

LIBRARY OPERATING BUDGET:

VENDOR	DESCRIPTION	AMOUNT
Various	Salaries & wages, shift premium	\$ 126,134.67
Various	WRS, SS, life, disability	\$ 23,801.52
Various	Health insurance, deductible, EAP	\$ 26,990.67
City of Eau Claire	Unemployment	\$ 491.94
		\$ 177,418.80

LIBRARY CAPITAL CAMPAIGN:

VENDOR	DESCRIPTION	AMOUNT
Various	Salaries & wages, shift premium	n/a
Various	WRS, SS, life, disability	n/a
		\$ -

LE PHILLIPS MEMORIAL PUBLIC LIBRARY
Statistical Report - June

2005	2006	2007	Chng. Prev. Yr.
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AVERAGE ADJUSTED DAILY NUMBER OF LIBRARY VISITS IN BUILDING

1,527	1,585	1,568	-1.1%	Month of June
1,234	1,242	1,250	0.6%	Year to date

AVERAGE DAILY NUMBER OF LIBRARY VISITS TO YOUTH SERVICES

1,272	1,209	1,283	5.8%	Month of June
785	786	766	-2.6%	Year to date

% SHARE OF CHECKOUTS AND IN-BUILDING RENEWALS (Does NOT include outgoing MORE transactions)

71.2%	70.8%	71.3%	0.7%	City of Eau Claire
15.8%	16.2%	16.0%	-1.4%	Remainder of Eau Claire County participating in Co. Lib. Svcs. Agreement
13.0%	13.0%	12.7%	-2.2%	All other users checking something out or renewing from this building

Figures given for billable period according to contract (July-June)

NUMBER OF CUSTOMERS CHECKING SOMETHING OUT FROM THIS BLDG:

17,275	17,000	17,009	0.1%	Month of June
92,034	92,937	91,029	-2.1%	Year to date

NUMBER OF ITEMS CHECKED OUT FROM LIBRARY BUILDING*

99,839	94,776	92,956	-2.0%	Month of June
494,150	494,611	475,520	-4.0%	Year to date

RENEWALS FROM LIBRARY BUILDING*

5,245	5,247	4,084	-28.5%	Month of June
32,320	30,378	25,775	-17.9%	Year to date

**Does not include remote or telephone renewals*

REMOTE & TELEPHONE RENEWALS OF ITEMS OWNED BY LE PHILLIPS LIBRARY

Telephone renewals

1,407	1,246	1,399	10.9%	Month of June
7,822	8,257	8,525	3.1%	Year to date

Web renewals

13,336	13,999	14,410	2.9%	Month of June
82,383	89,048	92,046	3.3%	Year to date

MORE CONSORTIUM CHECKOUTS ("Blank Code" field not included)

Incoming materials (included in "Checkouts from Library Bldg" above)

7,227	7,704	8,519	9.6%	Month of June
39,772	46,970	50,072	6.2%	Year to date

Outgoing materials (NOT included in "Checkouts from Library Bldg" above)

7,635	9,302	8,817	-5.5%	Month of June
45,525	55,122	56,096	1.7%	Year to date

MORE CONSORTIUM CHECKOUTS OF JUVENILE MATERIALS

Incoming materials (included in "MORE Consortium Checkouts" above)

944	953	1,269	24.9%	Month of June
5,529	6,158	6,596	6.6%	Year to date

Outgoing materials (NOT included in "Checkouts from Library Bldg" above)

948	1,253	1,095	-14.4%	Month of June
5,930	7,884	8,272	4.7%	Year to date

2005	2006	2007	Chng. Prev. Yr.
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INTERLIBRARY LOANS

Incoming materials (NOT included in "Checkouts from Library Building" above)

252	244	209	-16.7%	Month of June
1,729	1,508	1,501	-0.5%	Year to date

Outgoing materials (included in "Checkouts from Library Building" above)

578	575	429	-34.0%	Month of June (without renewals)
3,859	3,851	3,105	-24.0%	Year to date (without renewals)

Outgoing materials (included in "Checkouts from Library Building" above)

1	25	17	-47.1%	Month of June (renewals)
47	63	96	34.4%	Year to date (renewals)

HOME DELIVERY (included in "Checkouts from Library Building" above)

1,128	n/a	n/a	n/a	Month of June (without renewals)
5,550	n/a	n/a	n/a	Year to date (without renewals)

HOME DELIVERY RENEWALS (included in "Checkouts from Library Building" above)

108	n/a	n/a	n/a	Month of June Renewals
503	n/a	n/a	n/a	Year to date Renewals

UNIQUE VISITORS TO WEBSITE

10,426	10,426	n/a	n/a	Month of June
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The library fix

When politics gets mean and dumb, you can cheer yourself up by walking into a public library.

By Garrison Keillor

Jun. 27, 2007 | Consumer confidence was down in June, and so was mine, though for other reasons. I see politics stuck in a spiral of dumbness and the Republican candidates -- the Cavalcade of Unhappy White Men -- leading the way. The other day, Mr. Giuliani came out against "putting government in a situation where government is in charge of so many different things," and a short time later he called for the government to build a fence the length of the Mexican border, "a technological fence," which I guess means something fancier than a mud fence, possibly using kryptonite. And shortly thereafter, he and his fellow Republican candidates arm-wrestled to see who could be more in favor of torture, or "enhanced interrogation techniques," as it's called now.

When politics gets mean and dumb, you can cheer yourself up by walking into a public library, one of the nobler expressions of democracy. Candidates don't mention libraries -- they're more likely to talk about putting people behind bars and no coddling or shilly-shallying with appeals and that judicial nonsense, just throw them in the dungeon and stick their heads in the toilet and do what you gotta do -- and yet when I walk into the library near my house and see a couple hundred teenagers studying, most of them Hmong or Vietnamese, I see the old cheerful America that Washington has lost touch with, the land of opportunity.

The library is the temple of freedom. Growing up, we kids were aware of how much of our lives was a performance for adults. In school, at church, in Scouts, adults were watching, cueing you, coaching, encouraging, commenting; but in the library, you didn't have to perform for the librarian. She simply presided over an orderly world in which you had the freedom of your own imagination. The silence was not repressive but liberating: to allow your imagination to play, uninhibited by others.

Of course, a boy's imagination headed in some directions that the public library could not satisfy, or would not satisfy -- I thought that those particular books were kept behind the librarian's counter and that if she liked me, she would let me see them, so I was a very, very good boy, but then it dawned on me that she probably thought a very, very good boy wouldn't be interested in that sort of thing. (This would happen to me often with women.)

Libraries have rushed forward into the new age (whichever one we're in now), and the word "librarian" is out. They're Information Professionals now, and it's a Media Resource Center, and it's wired to the max. Just as we novelists have become experiential document specialists producing sensory-data-based narratives encoded in a symbolic format that informally we refer to as English. But a library is still a library. It's a place where serious people go to have the freedom to think without anybody poking and

prodding them, in the company of other serious people who sit silently around us and yet encourage us in our own pursuits and projects.

My old hometown Carnegie library with the columns and high-domed ceiling was irreplaceable, and so of course it was torn down by vandals in suits and ties and replaced with a low warehouse-looking library that says so clearly to its patrons, "Don't get any big ideas. This is as good a library as you clowns deserve." But the spirit lives on, in the ranks of dedicated women and men who run the place.

The ceremonial strut of candidates competing to show cruelty is pornographic politics. The thrill of talking about torture -- "I would tell the people who had to do the interrogation to use every method they could think of," said Mr. Giuliani. "Waterboarding?" asked a reporter. "... Every method they could think of," said Mr. Giuliani -- it was like a bad novel come to life. (The bald man looked out the window toward the trees where the prisoners were sitting chained to each other. He lit a cigarette. "Use every method you can think of," he said quietly. "How about red-hot needles?" asked the lieutenant. "How about dragging them behind trucks and beating them with barbed wire?" The bald guy smiled. "Spare me the details," he said. "And get me the information.")

The future of our country is not in the hands of bullies, it's with the kids in the library who are doing the work. I am going to bet on that from now on.

(Garrison Keillor's "A Prairie Home Companion" can be heard Saturday nights on public radio stations across the country.)

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