

1985 Annual Report

L.E. PHILLIPS  
MEMORIAL PUBLIC LIBRARY

# Director's Note

## Library Services Restored

I am pleased to report that, after thirty months of difficult negotiations, the Library Board and City Council reached an agreement with the County Board of Supervisors in February, 1986, to sign a contract to restore library services to the former Eau Claire County.

The contract is for five years, 1986 through 1990. The contract was accepted because the risks of a long term contract are shared among all the parties, and because it is fair to all library users.

The agreement provides for a phase-in of library costs to county residents over the first four years. The cost will gradually increase from the ten percent share of the library's net operating budget paid by county residents in 1984. In the fourth year, county residents' share of the budget will equal the county percentage of total use of the library (this was nineteen percent in February, 1986).

The contract gives the county the option to withdraw in the third, fourth and fifth years if the annual increase in the library's cost per circulated item exceeds ten percent. This provision protects the county if costs should increase too rapidly. The cost per circulated item is in the hands of the library and the City of Eau Claire.

City and county library users pay the same operating costs per circulated item under the provisions of the agreement. The city pays major capital costs and the city maintains ownership of the library.

All residents of the county are now eligible for services, except residents of the Village of Fall Creek and the Town and Village of Fairchild, which have elected not to participate in the countywide contract.

We are happy to welcome county residents back to the library and look forward to providing them with the full range of our line services.

*Mark Morse*

Mark Morse  
Library Director



## Planning

### Where Are We Going?

For an eighteen month period, beginning in 1984 and continuing through 1985, a long-range planning committee, made up of representatives of the Library Board, the public, the staff, and Indianhead Federated Library System, worked together to define the library's mission and its priorities for development within the next five years.

The committee began its work by soliciting opinions from citizens. A UW-Eau Claire psychology class conducted a telephone survey of county residents, and volunteers administered a survey in the library to library users. The committee surveyed library staff and interviewed department heads concerning the services and needs of their departments.

The Mission Statement which the committee adopted is included in this report. Selecting from the many needs identified through the surveys and reports, the committee elaborated a plan which emphasizes reader's advisory services to children, teenagers and adults and the provision of community information through the Reference Desk. The plan establishes objectives to strengthen the physical base of the library and to involve the library more directly in the community and to carry out a study of alternatives for space planning, a study of the need for an outside catalog, and a study of the need for staff development satisfaction.

We believe that the past two years have set the long range goals and objectives for the quality of services to be provided to libraries throughout the region.

## Library Collection

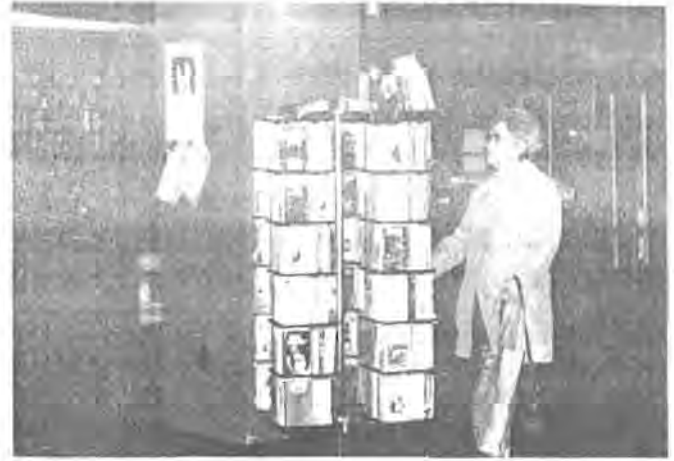
Books	240,072
Browsing Books	17,932
Phonograph Records	17,303
Cassettes	3,586
Filmstrips/Kits	667
Periodical Titles	458
16mm Films	492
8mm Films	203
Framed Art Prints	182
Juvenile Art Prints	101
Videocassettes	677

# Mission Statement

L.E. Phillips Memorial Library is a general purpose library owned by the City of Eau Claire and governed by a Library Board appointed by the City Council. It is designed to meet the informational needs of all the residents of the City and also serves as a regional resource library for residents of the Indianhead Federated Library System. The library will maintain and circulate a collection selected from a wide variety of media. The library collection is augmented through inter-library loan services which make available to patrons materials from other libraries and data sources.

Through the selection and circulation of materials and the offering of special programs and services, the Library contributes to the development and well-being of the community and enriches individual lives by providing information to meet the personal, occupational, and recreational requirements of its patrons. It augments the educational efforts of the schools and provides an opportunity for the continuing education of persons of all ages. It contributes to the preservation and understanding of the local, regional, and national culture.

The mission of the Library, its character as a public institution, and the composition of the community require that the operation of the Library be governed by the principle of freedom of information. Materials will be selected to meet a wide variety of tastes and interests. The collection and services will be equally accessible to all.



## 1985 Gifts & Grants

Anonymous Donor	Adelle & Rex McCarty
Mr. & Mrs. Ted Balcom	Craig Monroe
Margaret S. Culver	Mr. & Mrs. R. Norman
Fraternal Order of the Eagles	Northern States Power Company
Friends of the Library	Karl F. Peplau
Gramac's	Physicians for Social Responsibility
Hobbs Foundation	Goldie Shoup
Kay Karpuleon	Dot & Doyle Shrader
Kindness Animal Hospital	Villa Park Public Library Staff
Dennis & Barbara Knotts	Wanetta & John Mchaffey
L.E. Phillips Family Foundation, Inc	Wisconsin Quilters, Inc
Margaret Leonardson	
Eleanor A. Lutz	

## Library Board of Trustees

Bette Wahl, President  
 Daniel Enright, Vice President  
 Janis Haywood, Secretary-Treasurer

Dennis Bowen	Patrick George
Mark Bugher	Marvin Lansing
Robert Fraser	Fred Urmann



## Annual Statistics and Output Measures

Total Circulation .....	625,658
Circulation Per Capita .....	9.2 Items
Total Registration Borrowers .....	25,360
Registration as % of Population Served .....	37%
Turnover Rate (Number of Times Each Item Circulated) .....	2.8
Reference Questions Answered .....	31,101
Annual Program Attendance .....	10,724
Program Attendance Per Capita .....	.157
Volunteer Hours Contributed .....	1154

# Financial Report (Pre-Audit)

For the Year Ended December 31, 1985

BEGINNING BALANCE JANUARY 1, 1985 .....		\$60,521
Reduction for Building Improvements .....		(5,000)
Receipts:		
City of Eau Claire .....	\$1,372,128	
Indianhead Federated Library System .....	166,608	
Other Municipalities .....	82,022	
Fines & Fees .....	50,542	
Miscellaneous .....	31,426	
Grants & Gifts .....	23,596	
	<hr/>	1,726,322
Disbursements:		
Salaries & Benefits .....	\$734,750	
Contractual Service .....	293,287	
Materials & Supplies .....	285,406	
Debt Service .....	277,028	
Capital Expenditure .....	16,339	
Miscellaneous .....	7,362	
	<hr/>	(1,614,172)
BALANCE .....		\$167,671
Reserve for Appropriation to 1986 Budget .....		(124,173)
Reserve for Transfer to Gift Fund .....		(1,112)
		<hr/>
ENDING BALANCE DECEMBER 31, 1985 .....		\$42,386



L.E. Phillips Memorial  
Public Library

400 Eau Claire Street  
Eau Claire, Wisconsin 54701  
Telephone: 839-5002